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அரசாங்க நிர்வாக மற்றும் அனர்த்த முகாமைத்துவ அமைச்சு
Ministry of Public Administration and Disaster Management

නිදහස් වතුරලය, කොළඹ 07, ශ්‍රී ලංකාව.
சுதந்திர சதுக்கம், கொழும்பு 07 இலங்கை.
Independence Square, Colombo 07, Sri Lanka.

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திகத } 13.03.2019
Date }

Secretaries of Ministries
Chief Secretaries of Provinces
District Secretaries

**Promotion of officers in Grade I of Sri Lanka Administrative Service to
Special Grade**

As per the provisions of the third and fifth revisions No. 2086/22 dated 30.08.2018 and No. 2095/48 dated 02.11.2018 made respectively to the minute of Sri Lanka Administrative Service published by the gazette extraordinary No. 1842/2 dated 23.12.2013, approval has been granted by the Public Service Commission to call applications from the qualified officers in order to fill the vacancies in the approved number of posts in Special Grade that exist as at 01.07.2018.

2. Accordingly, action is hereby taken to call applications from the officers who have satisfied qualifications and call 48 officers out of them for the interview on the order of the seniority list in order to fill 38 vacancies in Special Grade of Sri Lanka Administrative Service that exist as at 01.07.2018.

3. Qualifications to be satisfied for promotion to Special Grade

I. Having a post graduate degree from a University recognized by the University Grants Commission or from an institute recognized by the University Grants Commission as a degree awarding institute at least in one of the fields such as Public Administration, Management, Public Policies, Human Resource Management, Economics, Development Economics, Social Development, Law, Financial Management, Project Planning and Management, Information Technology or other fields approved by the Public Service Commission on the recommendation of the Secretary of the Ministry in charge of the subject of Public Administration as appropriate to obtain knowledge and skills to perform multi management functions entrusted to the officers in Sri Lanka Administrative Service.

II. Having completed an active and satisfactory service period of five years in Grade One (I) of the service as at the date of promotion and earned five (05) increments after being promoted to Grade One (I)

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- III. Having completed an active period of service not less than eighteen (18) years as at the date of promotion.
- IV. An annual performance of satisfactory level or above satisfactory level throughout the period of five (05) years immediately preceding the date of promotion according to the approved performance appraisal scheme.
- V. Possessed a satisfactory period of service during the period of five (05) years immediately preceding the date of promotion and not being subjected to a disciplinary punishment.
- VI. Having passed the third efficiency bar examination as at the due date.

4. Method of promotion:

- 4.1 Since promotions shall be made based on the seniority on the approval of the Public Service Commission as per Para. 13.3 (b) of the 5th revision of the service minute No.2095/48 dated 02.11.2018, recommendations for appointments to special grade based on the seniority shall be made after an interview conducted by a board of interview consisting of three (03) members appointed by the Public Service Commission. A number of candidates equivalent to the aggregate of the number of vacancies that exist as at 01.07.2018 and 25% of the number of vacancies shall be interviewed.
 - 4.2 Officers shall be promoted to the posts in Special Grade, that have fallen vacant, on the order of the seniority list of Grade I of Sri Lanka Administrative Service and the seniority list of the Special Grade relevant to 01.07.2018 shall be prepared on the order of the seniority existed before the promotion of officers who become qualified to be promoted on the said date.
5. Since promotions shall be made to fill the vacancies that exist as at 01.07.2018, the applications perfected in accordance with the attached specimen by the officers who become qualified as at the said date shall be sent to me through Secretaries of respective Ministries, Chief Secretaries, District Secretaries and Heads of Departments before **29.03.2019** Under no circumstance, applications sent after above date shall be accepted and applications, which are incomplete and with false information, shall be rejected.
 6. The Officers shall be informed to submit their applications only if they have satisfied the basic qualifications mentioned above. Further, the officers who had been in service up to the date of becoming qualified for the above promotion or after such date and have satisfied the qualifications for promotions as per Para. 3 above and further the officers who have been denied of promotions even after appearing for the interview at previous occasions or the officers who could not apply for promotions can also apply for promotions even if they are now retired.
 7. Kindly note to make the relevant officers aware in this regards.

Sgd./ J.J. Rathnasiri

Secretary

Ministry of Public Administration and

Disaster Management

11.2 Deduction of the service on disciplinary grounds. (Complete only if relevant)

Disciplinary Decision	Duration in which the offence has been committed as per charge sheet	Number of days by which the service period is deducted		
		Y	M	D
i. Deferring salary increments				
ii.Others				
Total number of days by which the service period is deducted				

(Certified copies of disciplinary decisions shall be attached by numbering them as 11.2.i, 11.2ii, etc., as applicable)

11.3 Total of 11.1 & 11.2 – Year Month Date

11.4 The date after removing the period in 11.3 above out of the period from the date of appointment to Class I :

12. The requirement of having earned salary increments within period immediately preceding 5 years.

12.1 **Has / Has not*** earned all salary increments** falling within 5 years immediately preceding the date on which the officer becomes eligible for promotion.

(Salary Increments obtained under the section XII:16:9, XII:16:10 and XII:36:1:4:(i) and (ii) establishment code are not accepted for the promotion)

*(Delete words inapplicable)

12.2 If the officer has not earned salary increments within the 5 years immediately preceding the date on which the officer becomes eligible for promotion, the date of qualifications for promotion shall be re-calculated until such date on which the officer receives fifth salary increment. Accordingly, the date on which the officer becomes eligible for promotion shall be** :

** (Attach the certified copies of 05 salary increment slips numbering them from 12.1 to 12.5)

13. The requirement of not having subjected to a disciplinary punishment within the immediately preceding five years.

13.1 As per the personal file the officer has not been subjected to any disciplinary punishment within the 5 years immediately preceding the date of qualifying for promotion (This should be confirmed by the Head of Department by a written statement - under part "b" of the application)

13.2 If the officer has been subjected to a disciplinary punishment during the period mentioned in 13.1 and comments have been made under 11.2 and further the date of promotion is also revised, such date is :

13.3 The revised date, if the date is revised as per 12.2 and 13.2 :

14. The requirement of indicating in the annual performance report that the officers' work and conduct are satisfactory within the immediately preceding 5 years.

Five years immediately preceding the year in relation to the date on which the officer becomes eligible as per 12, 13 above shall be indicated in the 1st column of following table. Further certified copies of relevant 5 performance reports shall be attached. **Performance reports which have not been duly signed and selected by the relevant officer and the reports where more than one alternative recommendation have been indicated in final evaluations shall not be accepted.**

Year	Final evaluation Excellent/above average/satisfactorily/poor	Whether relevant authority has signed/ not signed

Each row and column shall be filled in accordance with the performance evaluation report of each other.

15. The requirement of having fulfilled the qualification prescribed in 14(d) of the Service Minute.

15.1 Serial No.	15.2 Name of the Post Graduate Degree.	15.3 Field of study.	15.4 The University	15.5 Whether that university has been recognized by the University Grants Commissions as a University.	15.6 Duration of the degree. (starting date and ending date)	15.7 Effective data of the degree.
1.						
2.						
3.						
4.						
5.						

(Certified copies of **Degree certificate** and the **detailed results (Transcript)** sheet shall be attached as 15.1)

16. Has / Has not* completed an active period of service not less than eighteen (18) years as at the date of promotion.

17. Third efficiency bar examination

17.1 Date on which the candidate should pass the efficiency bar examination:.....

17.2 Date on which the candidate passed the efficiency bar examination:

(Attach a certified copy of the certificate which proves the successful completion of the Skill Promotion Course - level I, by numbering the same as 17.2)

Application containing correct and all information from 01 to 17 above and certified copies of all documents required to be attached, are hereby subjected **as a file by numbering them consecutively** and indicating the number relevant to the facts at the top right corner of the each document.

.....
Signature of the Applicant
Designation & Official Stamp

Date:

Part (b) – To be filled by the Head of the Departments.

Secretary,
Ministry of Public Administration and Management/relevant Ministry

1. Particulars mentioned above by the officer are correct.
2. Matters relevant to No. 11, 12, 13 have been compared with particulars in the file. Accordingly, it is hereby certified that all the particulars mentioned are correct, they have been submitted in perfect manner and further **certified copies** of all relevant documents are hereby attached.
3. Whether action is being taken to commence disciplinary action against the officer or **disciplinary action is being/ is not being taken.***
 - 3.1 If the answer is – “is being taken”, the date on which the offence has been committed.
 - 3.2 Date of issuance of the charge sheet by disciplinary authority.
4. Work/attendance/conduct of Mr. /Mrs. /Miss.are satisfactory. Further the officer’s performance, leadership, capability and the capacity to hold posts and responsibilities in relations to next promotion have been taken in to consideration. Accordingly, it is hereby **recommended / not Recommended *** to promote to officer to Special Grade of SLAS.
5. Application perfected correctly in each and every way, and the **file containing certified copies of relevant documents which have been numbered consecutively** in accordance with each matter are sent herewith.

.....
Signature of the Head of the
Department/Institution,
Designation and Official Stamp

Date:

Note:- cross words in applicable

Part (c) - To be filled by the Secretary of the respective Ministry.

Secretary,
Ministry of Public Administration and Management

1. **I agree/ do not agree** with the recommendations made by the Head of Department/Institutions on the work and conduct of Mr./Ms./Miss., officer in Grade I of Sri Lanka Administrative Service.
2. The works/conduct/special skill and performance of the officer have been duly evaluated.

It is hereby recommended* to promote Mr./Mrs./Miss. to Special Grade of Sri Lanka Administrative Service to the date of 01.07.2018.

*(Indicate reasons if the promotion is not recommended)

3. Application perfected correctly in each and every way, and the file containing certified copies of relevant documents which have been numbered consecutively in accordance with each matter are sent herewith.

.....
Secretary
Ministry of
Official Stamp

Date: