

No. 547/69 D.

Ministry of Public Administration and  
Home Affairs,

Independence Square,

Columbo 7, 06 Sept., 1979.

To: All Secretaries of Ministries,  
Heads of Departments and  
Heads of Public Corporations.

COMMITTEE ON STAFFING

On a directive by His Excellency the President, the  
Hon. Minister has with the concurrence of His Excellency appointed  
a Committee comprising -

- Mr. A.W.H. Abeysundera, Q.C., (Chairman)
- Mr. C.P.de Silva, Chartered Accountant (Member)
- Mr. Fred H. Pivimasinghe, Chartered Accountant (Member)
- Mr. V.T.Navaratne, S.L.A.S., Director, Academy of  
Administrative Training Studies of  
the Ministry of Public Administration  
and Home Affairs. (Member)
- Mr. P.H.M. Fernando, S.L.A.S., Director, Management Services  
Division of the Ministry of Public Adminis-  
tration and Home Affairs. (Member)

to investigate and report on the Staffing of Government Departments  
and Public Corporations.

The terms of reference of the Committee are as follows :-

- (i) To investigate the staffing procedures of Government  
Departments.
- (ii) To investigate the staffing procedures of Public  
Corporations.
- (iii) To investigate the extent to which over-staffing  
prevails in Government Departments.
- (iv) To investigate the extent to which over-staffing  
prevails in Public Corporations.
- (v) To examine the reasons for the prevalence of over-  
staffing in Government Departments and Public  
Corporations.
- (vi) To examine the extent to which such over-staffing  
contributes to low productivity in Government  
Departments and Public Corporations.
- (vii) To make positive recommendations with regard to  
removing of the over-staffing in Government  
Departments and Public Corporations.
- (viii) To make recommendations regarding absorption of  
the excess staff in Government Departments and  
Public Corporations.

contd.

You are kindly requested to furnish the Committee with any information that it may require for the purpose of its work.

The Committee is also empowered to summon any public officer or employee of a Public Corporation to appear before it and call for any file or record relevant to its terms of reference.

The Committee will function in the Ministry of Public Administration and Home Affairs.

Sgt. H.D.T. Bodiliga  
Director of Establishments

Sgt. D.B.L.P.S. Siriwardhana  
Secretary,  
Ministry of Public Administration  
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