

Public Administration Circular No. 168.

My No. 2/9/771(H).
Ministry of Public Administration,
Independence Square,
Colombo-7. 22nd July, 1980.

To: All Secretaries of Ministries,
Heads of Departments and
Heads of Public Corporations.

Strike July 1980 - Vacation of Post.

The following guidelines should be observed in regard to those who have vacated office by their failure to attend office on 18.07.1980 and who claimed that they have just cause to show that their absence was not due to strike action but for other unavoidable reasons :-

- (i) Absence on proper medical certificates. (Medical certificates proffered as excuses should be examined with great care and if there is the slightest element of doubt should be investigated in regard to the previous history of the person and if necessary re-checked). One rough test in regard to any particular category in an institution is the total number of persons in that category who are normally absent on

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sick leave. If the number of medical certificates proffered now are in excess of the average for that category in the institution, investigations will be necessary.

- (ii) Illness or similar causes notified promptly on 18.07.1980 to the Head of the Institution or Branch thereon.
- (iii) Those persons who were on leave if the leave was granted and commenced prior to 17.07.1980. (Even here a check should be made as to whether the person concerned attempted to report for duty on 21.07.1980).
- (iv) Those who claimed to have been intimidated or prevented from coming to work in similar circumstances. These cases also will require investigation. However, if they are members of a union which has participated in the strike, excuses of intimidation should not be accepted.

02. Please take action accordingly.

Sgd: B.I. Guratunga,
Actg. Secretary,
Ministry of Public Administration