

Public Administration Circular No. 197(111)

My No. 545E.798 D.

Establishments Division,
Ministry of Public Administration,
Independence-Square,

Colombo 7, 25th February, 1982.

To: All Secretaries of Ministries
and Heads of Departments.

IMPLEMENTATION OF THE RECOMMENDATIONS OF THE
SALARIES REVIEW COMMITTEE - AMENDMENTS TO
PUBLIC ADMINISTRATION CIRCULAR 197 OF 29.12.1981.

01. The temporary salary adjustment shown in Column (3) of salary scale 10:05 should read as follows in respect of the following new consolidated salary points :-

<u>Present salary Point</u> Rs.	<u>New consolidated salary Point</u> Rs.	<u>Temporary salary adjustment</u> Rs.
9,240	14,880	204
9,600	15,240	240
9,960	15,600x480	276
10,320	16,080	392

02. The new consolidated salary shown in Column (3) in respect of Translators Grade I and others on the scale (Page 145 (Sinhala), (Page 158 (Hamil) and (Page 150 (English)) is amended as follows :-

"Rs. 12,120 - 7x240 & 5x360 - Rs. 15,600"

03. Salary scales 13:10 and 13:11 are cancelled.

- (a) salary scale 14:03 should be substituted for salary scale 13:10, and
- (b) salary scale 14:04 should be substituted for salary scale 13:11.

(This has already been conveyed in P.A. Circular 197(11) in a restricted issue).

04. The Note appearing on page 85 is a repetition of para 2(a) and is generally applicable in all cases as set out in the note.

05. In respect of certain grades, the new consolidated salary scales are longer and consequently have higher maxima. In these cases the last sentence in para 4(iv) of the Circular will not apply.

Stagnation credit should therefore be given to an officer who has stagnated for more than 12 (twelve) months on the maximum of his former salary scale by an equal number of increments in the new consolidated salary scale, subject of course to being restricted by the maximum. This benefit should accrue only with effect from 01.01.1982.

06. Appendix IV gives the new consolidated salary scales applicable to certain grades whose salary scales had been revised/adjusted since the L.E. de Silva salary scales became effective. Where a salary based on those salary scales was actually paid to an officer in December, 1981, conversion to the new consolidated salary scales should be based on the actual salary drawn by him in December, 1981. In some cases, however, the salary scales given under the heading: "revision made by the Committee or adjustments considered necessary" were never actually paid. They were 'hypothetical' salary scales to be used for salary conversion purposes only. In such a case, the salary drawn by

such an officer in December, 1981 should first be converted to the 'hypothetical' salary on a step for step basis and, thereafter conversion should be effected to the corresponding point on the new consolidated salary scale.

07. An officer for whom a fixed salary has been given should be paid the fixed salary from 01.01.1982 irrespective of the salary point on which he had been on 31.12.1981.

08. Salary scale 17:11 is applicable to Additional Secretaries and District Secretaries.

09. A Public Officer re-employed in a public service post on the last salary drawn by him in the public service should, effective from 01.01.1982, be paid the corresponding salary applicable to him under P.A. Circular 197. The cost of living allowance based on the Cost of Living Index should also be paid to him by the re-employing authority.

Sgd: D.E.I.P.S. Siriwardhana
Secretary,

Ministry of Public Administration.