

Public Administration Circular No: 284

Ministry of Public Administration,
Independence Square,
Colombo 7.

9th April, 1985.

To: All Secretaries to Ministries and
Heads of Departments.

Revision of obligatory period of service in
respect of full pay study leave abroad and no-pay
leave for study/employment abroad to public
officers

1. Obligatory service in respect of full-pay study leave

The period of obligatory service in respect of full-pay study leave abroad granted under Establishments Circular Letter No. 170 of 18.12.1974 is hereby amended. A public officer who proceeds at the instance of Government on duty to attend a seminar or a workshop or on a scholarship abroad should enter into an agreement to serve an obligatory period on return, as follows:-

- (i) as at present, no obligatory service for a period of one month or less.
- (ii) in respect of a period over one month the period of obligatory service should be four times the period, subject to a minimum of one year and a maximum of 10 years.

- (iii) the period of obligatory service should be calculated to the nearest whole month and the period of leave should be reckoned inclusive of minimum travel time.

2. Obligatory service on no-pay leave for study/employment abroad under Establishments Circular Letter No.344 of 24.3.1

The obligatory period of service should be reduced by one month in respect of each complete year of permanent and pensionable service of the officer as at the time of the commencement of the no-pay leave subject to;

- (i) the reduction being only in respect of years of such service in which no-pay leave has not been taken.
- (ii) there being a minimum period of one year of obligatory service.

3. The periods of obligatory service specified above will also apply to bonds/agreements already entered into by officers.

Sgd: D.B.I.P.S.Siriwardhana
Secretary,
Ministry of Public Administration.