

Public Administration Circular No. 296

Ministry of Public Administration
Independence Square,
Colombo 7.

19th June, 1985.

To: All Secretaries to Ministries,
Heads of Departments and
Heads of Public Corporations.

Compensation to Disabled Officers and
employees, and to the Widows and Children
of Officers and employees killed on duty.

A Public Officer, Public Corporation Employee, Local Government Employee who is permanently disabled while on duty as a result of terrorist activity in a high risk area where terrorists are active, should be paid, in addition to any prevailing entitlement, the full salary and allowances he was drawing at the time he received such injuries till he reaches the age of 55 years including any increases in pay and allowances accruing after the date of the disability.

(2) If a Public Officer, Public Corporation Employee or Local Government Employee is killed while on duty as a result of terrorist activity in a high risk area where terrorists are active, his widow and children should be paid in addition to the prevailing entitlement,

- a) the full salary and allowances of the deceased officer, which were paid to him at the date of his death, till such time as he would have reached 55 years of age if he was alive, together with any increases in pay and allowances that would accrue to such officer from time to time if he was alive and in service.

b) Ex-gratia scheme in special cases up to a maximum of Rs.150,000/= distributed as follows:-

- | | | |
|-------|--|--------------|
| (i) | Wife | Rs. 75,000/= |
| (ii) | Children | |
| | a) 10 years & below | Rs. 18,750/= |
| | b) over 10 years & below 15 years | Rs. 14,065/= |
| | c) over 15 years & below 18 years | Rs. 9,375/= |
| (iii) | If the wife is dead the Rs.150,000/= will be paid to the children on the following basis:- | |
| | a) 10 years & below | Rs. 37,500/= |
| | b) over 10 years & below 15 years | Rs. 28,125/= |
| | c) over 15 years & below 18 years | Rs. 18,750/= |

Note:-

- a) The total number of beneficiaries under (ii) and (iii) will be 4. If the number of eligible children exceeds 4, the amount will be pro rated among all children.
- b) In the case of bachelors a sum of Rs.75,000/= will be paid to the parents of the deceased officer if they were dependent on him. If one parent is dead, the full amount will be paid to the surviving parent.

Sgd:D.B.I.P.S.Siriwardhana
Secretary,
Ministry of Public Administration.