

Ministry of Public Administration,
Independence Square,
Colombo 7.

20th November, 1986.

To: All Secretaries to Ministries
and Heads of Departments.

Accident Leave and Special Sick Leave-
Establishments Code-Chapter XII

Please delete Section 9 and substitute the following
therefor:-

"9. Accident Leave and Special Sick Leave.

9:1 Accident Leave.

9:1:1 Accident Leave may be granted by the
Secretary to the Ministry concerned, up to
one year on full pay and a further 6 months
on half pay according to the nature of injury
and the recommendations of the Medical Board,
to a public officer or a judicial officer
(other than a member of the Armed Services
and Police Service) whether holding a
permanent and pensionable appointment or not,
who suffers injury

(a) while on duty,

or (b) while not on duty but in the
performance of an act which is
within the scope of his ordinary
duties,

or (c) in consequence of any act performed
in the execution of his duties,

or (d) while on a journey-

(i) from his place of residence
to his place of work to report
for duty,

or (ii) from his place of work to his

or(e) while on a journey from his place of work to attend to official work, or, while on the return journey to his place of work, provided that the officer-

- (i) has not met with the injury acting in violation of any law or departmental rule or regulation,
- and/or (ii) there is no contributory negligence on the part of the officer.

9:1:2 Such leave will not be counted against his normal quota of leave.

9:1:3 An officer may be granted his lapsed vacation leave in conjunction with leave mentioned in 9:1:1.

9:1:4 An application for Accident Leave should be made on Form General 5.

9:2 Special Sick Leave.

9:2:1 An officer who contracts an illness in the actual discharge of his duties may be granted special sick leave up to 6 months on full pay and a further 6 months on half pay provided the Secretary to the Ministry concerned is satisfied on a certificate furnished by a Govt. Medical Officer that the illness was contracted -

in the actual discharge of his official duties; without his own default; and in the circumstances specifically attributable to the nature of his official duties.

9:2:2 Such leave will not be counted against his normal quota of leave".

Sgd: D. B. I. P. S. Siriwardhana

Secretary,

Ministry of Public Administration.