

Ministry of Public Administration,  
Independence Square,  
Colombo 7.

11 December, 1986.

To: All Secretaries of Ministries  
and Heads of Departments.

Payment of Incentives to public officers  
in affected areas.

A public officer who is transferred by the Head of Department and works in a District in the Northern or Eastern Province or in a District or a defined area smaller than a District, determined as an affected area for eligibility for the incentive payments, by the Secretary to the Ministry of Defence, may be paid per month an incentive of one half of his monthly salary excluding allowances, or Rs.500/= whichever is higher.

2. In view of the different situations faced in different Ministries, particularly in regard to their capacity to pay the allowance within the resources available, the Secretary to each Ministry has the discretion to decide on the payments to be made in respect of institutions under his purview. The concurrence of the Secretary, Ministry of Public Administration should be obtained for such payments.

3. A Public Officer in any of the following categories working in a District in the Northern or Eastern Province or in a District or a defined area smaller than a District, determined as an affected area will not be eligible to receive the incentive payment.

- (a) A public officer who has been recruited specifically for work in a particular District or an area and works within such a District or an area though determined as an affected area.
- (b) A public officer who, as at the time of coming into effect of this circular for the incentive payment, has already voluntarily remained in a District in the Northern or Eastern Province or in a District or a defined area smaller than a District, determined as an affected area.
- (c) A public officer who, on transfer by the Head of Department to a District in the Northern or Eastern Province or to a District or a defined area smaller than a District, determined as an affected area, takes up

- (d) A public officer who applies for a transfer to and is posted to work in a District in the Northern or Eastern Province or in a District or a defined area smaller than a District, determined as an affected area.
- (e) A public officer who continues to remain in a District in the Northern or Eastern Province or in a District or a defined area smaller than a District, determined as an affected area, of his own choice notwithstanding his transfer out of the District/area by the Head of Department.
- (f) A public officer who is a registered elector in a District in the Northern or Eastern Province or in a District or a defined area smaller than a District, determined as an affected area.

This scheme is effective from 1st November, 1986.

Sgd: D.B.I.P.S. Siriwardhana  
Secretary,  
Ministry of Public Administration.