

Ministry of Public Administration,
Independence Square,
Colombo-7.

05th May, 1987.

To: All Secretaries to Ministries,
Heads of Departments and Chairmen
of Public Corporations.

Officers/Employees who vacated post in July 1980.

The Government has decided that action should be taken as set out below in regard to public officers/employees of public Corporations who vacated post in July 1980.

2. Those suitable for re-instatement but not re-instated due to lack of vacancies:

- a) A person in this category who was eligible for a pension as at the date of vacation of post (i.e. a person who had a minimum of 10 years service) is granted the right to retire with the addition of five(5) years to his period of service.
- b) A person in this category who was not eligible for a pension as at the date of vacation of post, should be paid a gratuity under the normal rules pertaining to the payment of a gratuity. Three(3) years will be added to the period of service of such a person and the gratuity will be computed for such enhanced period or ten(10) years, whichever is less.

3. Those not suitable for re-instatement

- a) A person in this category who was eligible for a pension as at the date of vacation of post is granted the right to retire, but his service for pension will be only such service as he had at the time of vacation of post.
- b) A person in this category who was not eligible for a pension as at the date of vacation of post should be given a gratuity under the normal rules (i.e. one month's salary for each year of service).

4. For an explanation of the terms "Suitable for re-instatement" and "Not suitable for re-instatement" please see Cabinet approved guidelines forwarded to all Secretaries to Ministries by S/Cabinet letter No. 400/410/80 of 3.12.1980.

5. (i) The computation of a pension, where payable, should be on the basis as applicable before 31.12.1984.

(ii) A person eligible for a pension will be entitled to the commuted pension.

(iii) A person who is already receiving a pension under the existing scheme for granting a pension to a person who vacated post, will have his pension revised if the above scheme is more beneficial to him.

(iv) A person who was not confirmed in his post as at the date of vacation of post will not be entitled to a pension or a gratuity

(v) With regard to those who were employed in Public Corporations and other Institutions, the respective Institution should formulate its own scheme. However, it is desirable if they too adopt the above scheme for payment of pensions/gratuities.

6. A pension payable under the provisions of this Circular should be paid with effect from 1st April 1987.

7. The Minutes on Pensions will be amended accordingly.

Sgd: D. B. I. P. S. Siriwardhana
Secretary,
Ministry of Public Administration.