

Public Administration Circular No: 40/88

Ministry of Public Administration,
Torrington Square,
Colombo 7.

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All Secretaries to Ministries
and Heads of Departments.

Remuneration on re-employment in the
public service

The remuneration of a person re-employed in the
public service after 1.1.1988 should be as follows:-

- (i) a person who is re-employed, with or without a break in service, should be paid his last drawn salary when he was in public service, subject to conversion to the appropriate salary step in terms of the relevant salary scale prevailing at the time of his re-employment.
- (ii) Where a person is re-employed for a further period, he should, in respect of each such year, have added to the salary of his previous year of re-employment, the value of one increment converted in terms of the relevant salary scale applicable at the time, which he would have been granted had he been in service.
- (iii) If there is any salary situation which does not lend itself to the application of the above, the Director of Establishments should be consulted before the proposed salary is included in the memorandum to Cabinet seeking re-employment.

These rules will apply to all grades of officers
re-employed in the public service.

Sgd/-D.B.I.P.S. Siriwardhana
Secretary,
Ministry of Public Administration.