

Ministry of Public Administration,
Independence Square,
Colombo 7.

25th November, 1988.

To: All Secretaries to Ministries,
Heads of Departments and
Chairmen of Public Corporations.

Casual and Temporary Employees.

Reference is requested to the letter No. 403 /1988 330 (365) of 07.09.1988 of the Secretary/Cabinet addressed to Secretary/President, Secretary/Prime Minister, Secretary/Public Administration, Secretary/Finance and Planning and the Secretaries to all Ministries conveying the following decision of Cabinet of 31.08.1988.

" It was decided that all Casual and Temporary Employees in the Public Service with over 06 months of service as at 31st August 1988 should be made permanent.

The same principle should be applied in the Local Government Sector and the Corporation Sector. "

2. Reference is also requested to the letter No. 403 /1988 330 (434) of 26.10.1988 of the Secretary/Cabinet addressed to me with copies to Secretary/President, Secretary/Prime Minister, Secretary/Finance and Planning and to Secretaries to all other Ministries conveying the following decision of Cabinet of 19.10.1988.

" It was decided that when granting permanent status to Casual employees in terms of the earlier Cabinet decision of 31.08.1988 credit should be given to their period of casual service when fixing the probation period to be served by them. For example a casual employee with more than three years casual service need not be subject to a probationary period.

3. Please note the following decision of Cabinet of 23.11.1988 too, for compliance

" It was decided that the Cabinet decision to make Casual Employees with more than 6 months of service, permanent be implemented quickly and that they be placed on the relevant salary scales without delay. It was also decided that the Minister of Public Administration should issue instructions on the matter. "

Sgd:D.B.I.P.S.Siriwardhana
Secretary,
Ministry of Public Administration.