

Ministry of Public Administration,
Provincial Councils & Home Affairs,
Independence Square,
Colombo 7.

23rd March, 1989.

TO: ~~All Secretaries to Ministries~~
~~and Heads of Departments,~~

~~Leave to a Minor Employee-~~
~~Establishments Code - Chapter XII~~

~~Please amend the following sub-sections of section 26 as~~
~~given below:~~

~~26:4:3~~ - During the first 9 months of his service a minor employee will be eligible for only such proportion of his sick leave under sub-section 26:1 as his service bears to 9 months.

~~26:2~~ - A minor employee may be granted accident leave according to the provisions of sub-section 9:1.

~~26:2:1~~ - Delete.

~~26:2:2~~ - Delete.

~~26:3~~ - A minor employee who contracts an illness in the actual discharge of his duties may be granted special leave subject to the same conditions as in sub-section 9:2.

~~26:4:1~~ - Casual leave should not normally be allowed on the grounds of illness, but this rule may be relaxed at the discretion of the Head of the Department in the case of a minor employee who has exhausted his sick leave available on the sub-sections 26:1 and 26:1:3.

Casual leave granted in such a case may follow immediately on the sick leave allowed under those sub-sections.

Sgd: Cyril Gamage
Secretary,
Ministry of Public Administration
Provincial Councils & Home
Affairs.