

Ministry of Public Administration,
Provincial Councils & Home Affairs,
Independence Square,
Colombo 7.

27 September 1989.

To: All Secretaries to Ministries
and Heads of Departments.

Salary Scale of the Librarians' Service and the
Schemes of Recruitment

The Salary Scales of the following grades of the Librarians' Service are revised effective from 01.01.89.

<u>Grade</u>	<u>Present (annual) Salary Scale</u>	<u>Revised (annual) Salary Scale</u>
Grade III	Rs.17,280-14x480-6x600-27,600	Rs.23,400-10x600-6x900-34,800
Grade II	Rs.19,680-9x480-8x600-28,800	Rs.25,800-6x600-9x900-37,500
Grade I	Rs.25,200-13x600-33,000	Rs.27,000-4x600-10x900-1x1200-39,600
Supra Grade	Rs.40,800-11x1200-54,00	No changes.

02. The conversion of salary to the revised salary scales should be made as per provisions of para 4 of Chapter VII of the Establishments Code.

03. Reference is requested to Establishments Circular No.30 of 25.02.71, Establishments Circular letter No.74 of 8.11.71 and Establishments Circular No.385 of 21.01.1982. The professional and other qualifications, required for the recruitment to the respective grades of the Librarians' Service are as follows:-

Contd.... 06.

Grade III - Part 1 of the Library Science Certificate of the University of Kelaniya or First examination of the Sri Lanka Library Association or equivalent.

Grade II - Intermediate Examination of the Sri Lanka Library Association or the Diploma in Library Science (Librarianship) of a Junior University or general degree in arts with Library Science a subject of the University of Kelaniya or Part II Examination of the Professional Advance Certificate in Library science and Documentation of the University of Kelaniya and five years Library Experience in a recognised Library.

Grade I -i. Qualifications referred to under grade II above including Library experience for 10 years in a recognised Library

or

ii. Degree in Library Science of the University of Kelaniya and five years Library experience in a recognised Library after obtaining the degree

or

iii. Final Examination of the Sri Lanka Library Association and five years Library experience in a recognised Library

or

iv. Professional Advance Certificate in Library Science and Documentation of the University of Kelaniya and five years Library experience in a recognised Library

Supra Grade-i. Qualifications referred to under grade I above including practical experience for 10 years.

or

ii. Special degree in Library Science of the Kelaniya University and five years Library experience in a recognised Library after obtaining the degree


or

iii. Post graduate Diploma in Library Science and Bibliographic studies of the University of Kelaniya and two years Library experience in a recognised Library after obtaining this qualification.

04. Qualifications stipulated in para 3 above are necessary for appointment or promotion to any grade of the Librarians' Service. The Library of the relevant institution should also get itself properly graded by the Sri Lanka Library Services Board. Therefore action be taken to have the relevant library graded by the Sri Lanka National Library Service Board before any appointment or promotion is made (if it is not already done). It is only after these initial steps are taken, that the application for the creation of the posts should be made and approval of the schemes of recruitment is sought.

05. The Schemes of Recruitment already approved should be revised and sent for approval in terms of the above provisions.

06. The provisions of this Circular will also apply to the librarians who are in the Local Government Service.


(P.N.M. Fernando)

Secretary,
Minister of Public Administration,
Provincial Councils & Home Affairs.