

Combined Services Circular No: 01/2017

My No: PA/CS/POLICY/කා.ක.විභාග IV

Ministry of Public Administration and Management

Independence Square

Colombo 07.

16 .02.2017

Secretaries of Ministries,

District Secretaries/ Government Agents,

Heads of Departments

Granting a Period of Concession for the officers of Public Management Assistants' Service to pass the Efficiency Bar Examinations.

It is hereby informed that the Public Service Commission has ordered to grant a concessionary period up to six (06) consecutive attempts of examination for the officers who have been appointed to Grade III of Public Management Assistants' Service and promoted to Grade II during the period from 01.01.2004 up to 11.12.2013 from the date of appointment/ promotion to pass their efficiency bar examinations subject to following conditions.

02. Earlier these officers were given a period of concession only up to four (04) consecutive examinations and at such occasions where the officers passed their efficiency bar examinations beyond the period of concession the salary increment of the respective officers has been deferred. However, the officers are granted opportunity to pass/complete the efficiency bar examinations applicable to Grade III and II without any deferment of salary increment up to six (06) consecutive attempts of examination due to above concession. Therefore they would have an opportunity to earn the salary increments fallen within the aforesaid period of concession.

03. Accordingly,

(i) the officers in Grade III, whose probation period has been extended under Section 111 of the Procedural Rules of the Public Service Commission;

(ii) the officers who are unable to pass the efficiency bar examinations prescribed for Grade II on due date and

(iii) the officers whose promotions to Grade I and Grade II based on the average performance were delayed due to above reasons

and whose salary increments have been deferred due to the delay in passing efficiency bar examination as mentioned in para 2 of above should make a request along with the recommendation of the respective Head of Department only in order to update the deferred salary increment and promotions to Grade II and I on average performance delayed on the above reasons (mentioned under Section 11.3 and 12.3 of the Service Minute dated 24.12.2004).

04. This is a concession granted with retrospective effect and therefore it is hereby emphasized that the appeals made in that regard cannot be considered since no solution can be made for the opportunities in the past regarding the following matters and further action should be taken so as not to cause any prejudice to the action taken during the past period.

(i) The appeals which are made to appear for an examination/ interview or an opportunity for a certain selection to enter other services or obtain promotions which have been deprived of due to deferment of salary increments before granting this period of concession (mentioned under Section 11.2 and 12.2 of the Service minute dated 24.12.2004)

(ii) Appeals made requesting the posts which were deprived of due to deferment of salary increments before granting this concession.

(iii) The appeals made by the officers, who have applied for promotions or any other competitive examinations withholding or without considering information on the salary deferment made before this concession and have obtained promotions or passed the examinations but whose such privilege or appointment on the results of the examination or the promotion has been suspended as a result of identifying the salary deferment at the interview or any other later occasion, to obtain such suspended appointments/privileges.

05. Since a concession for six (06) examinations has been granted to the officers promoted to Grade II of Public Management Assistants' Service before 24.12.2004 under the provisions of Combined Services Circular No.01/2009, which was extended up to the above date as per the decision of the Public Service Commission communicated by the letter of the Secretary of the Public Service Commission No. PSC/APP/4/90/2015 dated 19.01.2016 to pass the relevant efficiency bar examinations; they are not entitled to the concession granted by this circular superseding the aforesaid concession.

06. The dates on which the efficiency bar examinations were held in relation to Grade III and II of the Public Management Assistants' Service are given for your attention.

The dates on which the efficiency bar examinations were held in relation to Grade III	The dates on which the efficiency bar examinations were held in relation to Grade II	
	Date of examination	Date of antedating by the Combined Services Circular
31.03.2007	31.03.2007	01.01.2005
30.08.2008	08.12.2007	31.07.2005
26.07.2009	25.10.2008	31.01.2006
17.07.2010	21.11.2009	31.07.2006
01.10.2011	13.11.2010	31.01.2007
27.01.2013	24.12.2011	31.07.2007
29.06.2014	16.03.2013	-
19.09.2015	10.05.2014	-
	23.05.2015	-

Sgd. / K.V.P.M.J. Gamage

Director General of Combined Services

Copy: All Chief Secretaries of Provincial Councils - for information and necessary action please.