

My No: PA/CS/POLICY/EB Exam IV
Combined Services Division
Ministry of Public Administration and
Management
Independence Square
Colombo 07.

16.11.2017

Secretaries of Ministries
District Secretaries/ Government Agents
Heads of Departments

Granting Period of Concession for Officers absorbed into Class II of Public Management Assistants' Service from Health Management Assistants' Service to pass the Efficiency Bar Examinations

Your attention is hereby drawn to Combined Service Circular No. 01/2017 Dated 16.02.2017, by which concessions were granted to pass the efficiency bar examination to the officers of the Public Management Assistants' Service who are unable to pass the Efficiency Bar examinations on due dates as a result of not conducting the examinations on due time. Public Service Commission having taken the above as a precedent has ordered to grant concessions to the officers, who were absorbed to Class II of Public Management Assistants Service from Health Management Assistant Service, to pass the efficiency bar examinations subject to the following conditions.

- i To grant a period of concession from 11.09.2006 to 14.10.2009 to pass the subject of Administration of Health Institutions and Hospitals, a subject of the Efficiency Bar Examination applicable to Class II of the Health Management Assistants' Service existed previously.
- ii To grant a period of concession for sitting in consequent six examinations held from the date of issuance of the letter of promotion to Class II, after the establishment of the Health Management Assistants' Service on 01.05.2003 in order to pass the Efficiency Bar Examination which was earlier applicable to class II of Health Management Assistants Service as per the previous Minute of Health Management Assistants Service and then applicable to Class II of Public Management Assistants' Service.

02. Accordingly,

- I. The officers whose salary increment have been deferred due to their inability to pass the Efficiency Bar Examination applicable to Grade II on due date
- II. The officers whose promotions to Grade I on average performance were delayed due to above reasons as a result of delaying to complete/pass the efficiency bar examination to Class II
and the officers, who have not so far submitted appeals for efficiency bar examinations or promotions or concessions is strictly in order to getting the promotions of Grade I on average performance (mentioned in Section 12:3 of the Public Management Assistants Service Minute published in the Gazette Extraordinary No 1372/23 dated 24.12.2004 and Section 10:2 of the Service Minute

dated 02.04.2013) and the salary increments deferred under this situation updated, should submit request along with the recommendation of the respective Head of Department.

03. Since this is a concession granted with retrospective effect and further a remedy cannot be made at present regarding the lost opportunities in the past and further, the action should be taken so as not to cause any prejudice to the measures taken previously on such matters, it is hereby emphasized that it is not possible to consider the appeals submitted in relation to the lost opportunities given below.

- i. The appeals made for concessions on deprivation of opportunity for entering into other services to which the entry was denied due to the deferment of salary increments before granting this concession or appearing for competitive examinations/ interviews or any other opportunity for such selection for promotions (mentioned under Section 12:2 of the Service Minute of the Management Assistants dated 24.12.2004 published in the Gazette extraordinary no 23/1372)
- ii. Appeals made for concessions regarding the opportunities to obtain appointments deprived due to the deferment of salary increments occurred before this concession.
- iii. The appeal made by the officers who have applied fraudulently for examinations for promotions or any other competitive examinations without identifying/ considering the deferment of salary increments occurred before this concession and passed them and then whose promotion or the appointment or privilege granted on the result of the examination has been suspended due to identifying or considering the deferment of salary increments at the interview or any later occasion, to receive again the appointments/ privilege, which have earlier been suspended.

04. Even though the officers, who were appointed to the Health Clerical Service before 01.05.2003 and promoted to II A category of the said service but had not passed the Efficiency Bar Examination relevant to II A category as at 01.05.2003, are also entitled to the 06 consecutive sittings to complete the relevant Efficiency Bar examination after 01.05.2003 under this Circular, if any deferment of salary has been made due to not completing the examination before 01.05.2003, it will remain unchanged and no relief shall be granted from this Circular.

05. For the purpose of considering six consecutive sittings mentioned in section 01, ii above, the consecutive sittings received in both services including such sittings in previous Health Management Assistants Service held from the date of the letter of promotion to Class II and the Efficiency Bar Examinations applicable to Class II of PMAS after 10.09.2006 should be taken into consideration and accordingly, the total number of consecutive sittings should be six. In this way no opportunity will be granted to an officer to go beyond the prescribed number of sittings.

Sgd./ K.V.P.M.J. Gamage

Director General of Combined Services

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Chief Secretaries of all Provincial Councils – For information and Necessary Action