

**Notification for calling applications****Public Service Commission****Promotion of officers in Grade I of Sri Lanka Engineering Service to Special Grade**

01. Applications are called under the categories relevant to the posts to fill the following vacancies of Special Grade mentioned in Appendix I, Schedule (III) of the Minute of Sri Lanka Engineering Service published by the Gazette Extraordinary No. 1836/6 dated 11-11-2013, from the officers in Grade I, who have been qualified as at the closing date of applications as per the Section 10.3.1 of the said service minute.

Public Service Commission shall have the power to keep one or several posts, out of the following posts, unfilled.

| Serial number | Approved post   | Ministry  | Category to which the post belongs         | The date on which the post fell vacant |
|---------------|---|---|--|--|
| 1             | Additional Secretary (Technical)  | Ministry of Urban Development, <u>Water Supply</u> and Housing Facilities | All Civil                                  | 2020.04.01                             |
| 2             | Additional Secretary (Urban Development)                                      | Ministry of Urban Development, Water Supply and Housing Facilities        | All Civil                                  | 2020.01.29                             |
| 3             | Additional Secretary (Construction)   | Ministry of Urban Development, Water Supply and <u>Housing Facilities</u> | All Civil                                  | 2020.01.10                             |
| 4             | Additional Secretary (Irrigation Development)                                 | Ministry of Mahaweli, Agriculture, <u>Irrigation</u> & Rural Development. | Civil 03                                   | 2020.08.24                             |
| 5             | Additional Secretary (Water Resources Management)                             | Ministry of Mahaweli, Agriculture, <u>Irrigation</u> & Rural Development  | Civil 03                                   | 2018.07.31                             |
| 6             | Additional Secretary (Engineering and Technological Services and Procurement) | Ministry of <u>Mahaweli</u> , Agriculture, Irrigation & Rural Development | Civil 03                                   | 2019.06.20                             |
| 7             | Additional Secretary (Water Resources Management)                             | Ministry of <u>Mahaweli</u> , Agriculture, Irrigation & Rural Development | Civil 03                                   | 2020.04.03                             |
| 8             | Additional Secretary (Technical)  | Ministry of Passenger Transport Management                                | Civil 04<br>Mechanical 02<br>Electrical 01 | 2019.01.31                             |
| 9             | Additional Secretary (Technical)  | Ministry of Home Affairs  | All Civil                                  | 2020.07.14                             |
| 10            | Director General (Engineering)  | Ministry of Education   | All Civil                                  | 2018.05.30                             |

|    |  |  |               |            |
|----|--|--|---------------|------------|
| 11 | Additional Director General                                | Government Factory   | Mechanical 01 | 2019.05.01 |
| 12 | Additional Director General (Construction and Development) | Department of Irrigation   | Civil 03      | 2020.05.18 |
| 13 | Additional Director General (System Management)            | Department of Irrigation   | Civil 03      | 2020.03.13 |
| 14 | Additional Director General (Riverine Management)          | Department of Irrigation   | Civil 03      | 2019.05.05 |
| 15 | Additional Director General (Engineering Services)         | Department of Coast Conservation and Coastal Resource Management | Civil 05      | 2019.11.03 |
| 16 | Additional General Manager (Infrastructure Facilities)     | Railway Department   | Civil 04      | 2019.02.01 |
| 17 | Additional General Manager (Mechanical)                    | Railway Department   | Mechanical 02 | 2020.05.04 |
| 18 | Deputy Chief Secretary (Engineering Services)              | Central Provincial Council                                       | Civil 07      | 2018.10.12 |
| 19 | Deputy Chief Secretary (Engineering Services)              | North Central Provincial Council                                 | Civil 07      | 2018.10.12 |
| 20 | Deputy Chief Secretary (Engineering Services)              | North Western Provincial Council                                 | Civil 07      | 2018.10.12 |
| 21 | Deputy Chief Secretary (Engineering Services)              | Sabaragamuva Provincial Council                                  | Civil 07      | 2019.03.29 |
| 22 | Deputy Chief Secretary (Engineering Services)              | Southern Provincial Council                                      | Civil 07      | 2018.10.12 |
| 23 | Deputy Chief Secretary (Engineering Services)              | Uva Provincial Council   | Civil 07      | 2019.10.28 |

❖ **Note**

If the applicant applies for several posts, maximum of 05 posts in Special Grade should be mentioned on the order of the applicant's option.

At the interview, qualifications shall be verified as at the closing date of application.

02. Qualifications required to be satisfied for being promoted to Special Grade

- I. Shall have completed an active and satisfactory service period of 05 years in Grade I of Sri Lanka Engineering Service and earned five (05) salary increments after getting promoted to Grade I.
- II. Shall have completed an active service period of not less than 18 years in Sri Lanka Engineering Service as at the date of becoming qualified for the promotion

III. Shall have proved an annual performance at satisfactory level or above in the 05 years immediately preceding the date of becoming qualified for the promotion.

IV. Shall have completed a satisfactory service and shall have not been subjected to any disciplinary punishment during the 05 years immediately preceding the date of becoming qualified for the .promotion

V. (a) Shall have obtained the fellow membership at the Institution of Engineers Sri Lanka (IESL) or any other equivalent fellow membership from an engineering institute recognized by the Institution of Engineers Sri Lanka and it is compulsory to possess fellow membership in the same field of engineering in which the chartered engineer status was obtained and to continuously maintain that fellow membership.

Or

(b) Shall have completed a Post Graduate Diploma/ Degree of not less than 09 months in the field of Engineering or shall have obtained Post Graduate Degree Certificate in Management or Business Administration and maintained the chartered engineer status continuously.

❖ ***Note***

- i. If the equivalent Fellow membership has been obtained by an institution other than the IESL, a letter to certify that the said institution is recognized by the IESL should be submitted.
- ii. A certified copy of the certificate of fellow membership should be submitted.
- iii. A letter to certify that the fellow membership has been maintained continuously should be submitted.
- iv Applicants shall have satisfied all the above qualifications in each and every way as at the closing date of application.

03. Method of Promotion

3.1 Officers who have satisfied the required qualifications shall be interviewed by an Interview Board approved by the Public Service Commission and promotions to Special Grade shall be made by the Public Service Commission considering the period of service and merits and depending on the existing number of vacancies.

3.2 Marking scheme for the interview is as follows.

**(A) Seniority - (Maximum 60 marks)**

06, 03 and 1.5 marks will be given for each year, period not less than six months and period not less than three months respectively which fall after the active service period of 18 years in Sri Lanka Engineering Service and active and satisfactory service period of 05 years in Grade I. (When marks are given under seniority, period of service shall be considered from the date of appointment to or absorption into the substantive service.)

**(B) Merits - (Maximum 40 marks)**

**(B .01) (Innovativeness and Creativity) - 10 marks**

Maximum of 10 marks will be allocated for 04 programmes / projects, 2.5 marks per each, which were implemented successfully by the applicant for improvement of quality and productivity of the institution and the service.

❖ *Note*

- (a) The above programmes/projects will be identified based on the performance reports of the last 05 years of the applicants.
- (b) Awards, compliments or certificates which prove the successful completion of such programmes/projects should be produced at the interview by the applicants.
- or
- (c) Certificates/ photographs/ designs/ plans/ technical reports or other documents which prove that the above programmes/projects were implemented, should be produced

**(B.02) Professional Skills – Maximum 15 marks**

Engineering skills in various engineering fields that should be obtained by an officer in Sri Lanka Engineering Service when promotions are granted from Grade III to Special Grade will be examined

- (a) Engineering Investigation/ Research/ Design & Planning
- (b) Implementation of Engineering Construction & Development
- (c) Engineering Services/Maintenance/Operation & System/Project Management)

15 marks will be given for the above three tasks by way of giving 05 marks for a period of maximum of three years engaged in one task mentioned under (a), (b) and (c) above. Certificates/ photographs/ designs/ plans/ technical reports or other documents which prove that the above programmes/projects were implemented, should be produced

**(B.03) Power Point Presentation) – 10 marks**

Power Point Presentation of 10 minutes on a project/ programme mentioned in (B-01) and (B-02) above

- i. Objectives and Vision 02 marks
- ii. Relevancy 02 marks
- iii. Creativity 02 marks
- iv. Time Management 02 marks
- v. Proficiency in any other language 02 marks

❖ *Note*

- (a) Marks can be obtained under the above criteria only if the applicant makes this presentation in the other official/ link language other than the language in which he/she was recruited to Sri Lanka Engineering Service
- (b) After the presentation, questions will be asked by the Board of Interview from the applicant for 05 minutes.
- (c) The hard copy of the presentation should be produced to the Board of Interview at that time. In addition, it is compulsory to produce a hard copy of the presentation prepared in English medium at this time

**(B.04) Performance at the Interview - 05 marks**

Maximum of 05 marks will be given to the applicant under the following criteria in respect of the questions asked by the Board of Interview after the presentation.

|      |                       |         |
|------|-----------------------|---------|
| i.   | Leadership            | 01 mark |
| ii.  | Communication Skills  | 01 mark |
| iii. | Confidence            | 01 mark |
| iv.  | Analytical Thinking   | 01 mark |
| v.   | Professional Courtesy | 01 mark |

❖ *Note*

Documents which prove those skills and the letters which prove the service experience along with their certified copies should be produced at the interview.

04. Officers who have satisfied the qualifications as at the closing date of applications shall send the application perfected in line with the form attached herewith to reach the Secretary of the Ministry of Public Services, Provincial Councils and Local Government through the Secretaries of Ministries, Heads of Departments before **18.12.2020**, by registered post or by hand. Applications sent after this date shall not be accepted under any condition and the incorrect and incomplete applications shall be rejected

05. You are informed to forward your application only if you have satisfied the above qualifications and only the applicants who have satisfied the basic qualifications are called for the interview

“On the order of the Public Service Commission”



J.J. Rathnasiri  
Secretary

Ministry of Public Services, Provincial Councils and Local Government  
12.11.2020