

**Promotion of officers in Grade II of Sri Lanka Administrative Service**  
**to Grade I**

Applications are called from the officers, who have been recruited to the Sri Lanka Administrative Service on 02.01.2012 and promoted to Grade II on or after 26<sup>th</sup> of February 2019 as per the provisions of Public Administration Circular No. 31/2019 dated 04.10.2019 issued for the implementation of the 06<sup>th</sup> revision No. 2137/5 dated 19.08.2019 made to the Minute of the Sri Lanka Administrative Service published by the Gazette Extraordinary No. 1842/2 dated 23.12.2013, for promotion to Grade I as per the provisions of the said circular.

02. Qualifications to be satisfied for promotion to Grade I and the method of promotion

The officers in Grade II, who have satisfied the following qualifications, shall be promoted to Grade I.

- I. Should have obtained a postgraduate degree from a university recognized by the University Grants Commission or from an institute recognized by the University Grants Commission as a degree awarding institute at least in one of the fields such as Public Administration, Management, Public Policies, Human Resource Management, Economics, Development Economics, Social Development, Law, Financial Management, Project Planning and Management, Information Technology or other fields approved by the Public Service Commission on the recommendation of the Secretary of the Ministry in charge of the subject of Sri Lanka Administrative Service as appropriate to obtain knowledge and skills to perform multi management functions entrusted to the officers in the Sri Lanka Administrative Service.
- II. Should have completed an active and satisfactory service of twelve (12) years in Grades III and II of the Sri Lanka Administrative Service, including two (02) years in Grade II, and earned eleven (11) salary increments.
- III. Should have proved a performance at satisfactory level or above during twelve (12) years immediately preceding the date of promotion in accordance with the approved procedure of performance appraisal.
- IV. Should have passed the second Efficiency Bar Examination on the due date.

- V. Should have successfully completed the Capacity Building Program - Level III conducted by the Sri Lanka Institute of Development Administration and obtained the relevant certificate.
- VI. Should have not been subjected to any disciplinary punishment as per the provisions of the Public Service Commission Circular No: 01/2020.

03. Officers who have satisfied the qualifications mentioned in 02 above should send their applications perfected as per the specimen attached herewith to the address mentioned below, on or before 01.02.2024 through the respective Secretaries of Ministries, Chief Secretaries of Provinces and Heads of Departments.

(N.B.: Officers serving under the Home Affairs Division of this Ministry should send their applications through that division.)

Director (S.L.A.S.)  
Sri Lanka Administrative Service Division  
Ministry of Public Administration, Home Affairs, Provincial  
Councils and Local Government  
Independence Square  
Colombo 07.

04. Applications which are incorrect and not duly perfected shall be rejected, and the relevant application is available at [www.pubad.gov.lk](http://www.pubad.gov.lk).

On the order of the Public Service Commission,

Date : 19.12.2023

Sgd/ K.D.N. Ranjith Asoka  
Secretary  
Ministry of Public Administration,  
Home Affairs, Provincial Councils and  
Local Government

Telephone : 011-2698605

Fax : 011-2683651

Email : [pubad.dslas@gmail.com](mailto:pubad.dslas@gmail.com)

**Application for Promotion of Officers in Grade II of the Sri Lanka Administrative Service to  
Grade I**

For Office Use Only-

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F

**Part (a) -To be filled by the officer**

1. Name

1.1. Full Name :- Mr./Mrs./Miss .....

(As indicated in the National Identity Card)

1.2. Name indicated in the letter of appointment:- .....

2. National Identity Card No. :-

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3. Date of birth :-

D	D	M	M	Y	Y	Y	Y
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4. Personal address:- .....

5. Telephone No. :-

5.1. Residence:-

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5.2. Mobile:-

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6. E- mail address:-.....

7. Post (Post held at present/ If retired, post held at the time of retirement) :-

.....

7.1. If retired, state the date of retirement:- .....

8. Particulars of the service station

8.1. Ministry:- .....

8.2. Department:- .....

8.3. Address:- .....

8.4. Telephone No. :-

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8.5. Fax No.:-

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9. Date of Appointment and Promotions

9.1. Date of appointment to Grade III:-.....

9.2. Date of promotion to Grade II:-.....

(Please attach the certified copy of the formal letter of promotion to Grade II, indicating the same as Annex 01 at its top right corner.)

10. Particulars of satisfying the qualifications mentioned under serial No. 01, 13.2 (a) of the minute of Sri Lanka Administrative Service

Serial No.	Name of the postgraduate degree	Field of study	The university, which offered the postgraduate degree	State whether it is a university recognized by the University Grants Commission or an institution recognized by the University Grants Commission as a degree awarding institute.	Year in which you obtained the degree
01					
02					

(Please attach the certified copies of the degree certificate and the transcript, indicating them as Annex 02 and 02(a) on their top right corners.)

**N.B. :** The postgraduate degree relevant to the certificates submitted as per my notification dated 01.11.2023 published on the website of this ministry should be mentioned under serial number 01 in the above table.

11. Date on which you passed the second efficiency bar examination :-.....

(Please attach the certified copy of the results sheet, indicating the same as Annex 03 at its top right corner.)

12. Date on which you completed the Capacity Building Program - Level III conducted by the Sri Lanka Institute of Development Administration :- .....

(Please attach the certified copy of the certificate issued on completion of the Capacity Building Program - Level III, indicating the same as Annex 04 at its top right corner.)

I declare that I have completed an active and satisfactory service period of not less than twelve (12) years as at the date on which I become qualified to be promoted, and that the application containing correct and all information from No.01 to 12 above and certified copies of all documents required to be attached to the same are hereby submitted as a file by numbering them consecutively and indicating the number relevant to the facts at the top right corner of each document.

.....  
Date

.....  
Signature of the applicant

Designation:

Official stamp:

**Part (b) – To be filled by the Head of the Department/ Institution**

Secretary,

.....  
I hereby certify that, Mr/Mrs/Miss.....  
is serving at the Ministry/ Department of.....,

1. He/she **has completed/ has not completed** a satisfactory service of twelve (12) years since the date of appointment,
2. He/she **has earned/ has not earned\*** all the salary increments within the eleven (11) years immediately preceding the date of promotion to Grade I as indicated in Table 01,
  - 2.1. Table No. 01

Serial number	Year	Has earned/ has not earned the salary increments on the due date	Date of the salary increment
i.	2023	has earned / has not earned	
ii.	2022	has earned / has not earned	
iii.	2021	has earned / has not earned	
iv.	2020	has earned / has not earned	
v.	2019	has earned / has not earned	
vi.	2018	has earned / has not earned	
vii.	2017	has earned / has not earned	
viii.	2016	has earned / has not earned	
ix.	2015	has earned / has not earned	
x.	2014	has earned / has not earned	
xi.	2013	has earned / has not earned	

[Please attach the certified copies of the salary increment forms (Form General 185) for the 11 years in the order of the year up to Annex 15, indicating the form relevant to the year 2023 as Annex 05.]

3. He/she has **proved / has not proved\*** a performance at satisfactory level or above during the twelve (12) years immediately preceding the date of promotion in accordance with the approved procedure of performance appraisal, as indicated in Table No. 02.
  - 3.1. Table No. 02

Serial number	Year	Final evaluation	The moderator has/has not placed the signature
i.	2023	Excellent/above average/satisfactorily/poor	has/ has not placed the signature
ii.	2022	Excellent/above average/satisfactorily/poor	has/ has not placed the signature
iii.	2021	Excellent/above average/satisfactorily/poor	has/ has not placed the signature
iv.	2020	Excellent/above average/satisfactorily/poor	has/ has not placed the signature
v.	2019	Excellent/above average/satisfactorily/poor	has/ has not placed the signature

Serial number	Year	Final evaluation	The moderator has/has not placed the signature
vi.	2018	Excellent/above average/satisfactorily/poor	has/ has not placed the signature
vii.	2017	Excellent/above average/satisfactorily/poor	has/ has not placed the signature
viii.	2016	Excellent/above average/satisfactorily/poor	has/ has not placed the signature
ix.	2015	Excellent/above average/satisfactorily/poor	has/ has not placed the signature
x.	2014	Excellent/above average/satisfactorily/poor	has/ has not placed the signature
xi.	2013	Excellent/above average/satisfactorily/poor	has/ has not placed the signature
xii.	2012	Excellent/above average/satisfactorily/poor	has/ has not placed the signature

(Please perfect the table No. 02 as per the performance report of each year and attach **only the certified copy of the performance report relevant to the year 2023**, indicating the same as Annex 16 at its top right corner.)

4. Disciplinary action **has been taken/ has not been taken\*** against the officer as indicated in Table No. 03, and a deduction in the satisfactory service period **has occurred/ has not occurred** on disciplinary grounds.

4.1. Table No. 03

Disciplinary Order	Duration in which the offense has been committed as per the charge sheet	Number of days by which the satisfactory service period is deducted		
		Years	Months	Days
Total number of days by which the service period is deducted				

(Please attach the certified copies of the disciplinary decisions, indicating them as Annex 17, 17<sub>(a)</sub> and 17<sub>(b)</sub> at the top right corner.)

5. Disciplinary actions are being taken/ are not being taken against the officer or are intended/ are not intended to be taken in the future,
6. He/she **has obtained / has not obtained\*** no pay leave or leave with half pay, and the service period **has been / has not been deducted\*** due to the obtaining of no pay leave, as indicated in Table No. 04,

6.1. Table No. 04

Serial number	Conditions applied in granting approval for leave	Duration		Number of days by which the service period is deducted		
		From	To	Years	Months	Days
i.	V:2.5.4 of the Establishments Code					
ii.	XII:16 of the Establishments Code					
iii.	Management Services Circular No:10					
iv.	Management Services Circular No:33					
v.	XII: 36 of the Establishments Code					
vi.	Other no pay leave					
vii.	No pay leave to be spent in or out of the island as per Public Administration Circular No. 14/2022					
Total number of days by which the service period is deducted						

(Please attach the certified copies of letters by which the leave has been approved, indicating the same as Annex 18, 18(a), 18(b) .... at the top right corner.)

6.2. He/she **has obtained/ has not obtained** \* study leave to be spent out of Sri Lanka from .....to ..... (period) as per Section 14, Chapter XII of the Establishments Code.

6.3. Total of number of days indicated in Table No. 03 and 04 by which the service period is deducted: .....Years .....Months ..... Days

6.4. Date on which the officer becomes qualified to be promoted to Grade I (as per the periods mentioned in 6.3)

Y	Y	Y	Y	M	M	D	D
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7. Work, attendance and conduct of this officer is **satisfactory/ not satisfactory\***,

8. I hereby **recommend/ do not recommend\*** to promote Mr/ Mrs/ Miss .....to Grade I of the Sri Lanka Administrative Service with effect from ..... and

The application perfected correctly in each and every way, and the file containing certified copies of the relevant documents are sent herewith.

.....  
Date

.....  
Signature of the Head of the Department

\* Cross the inapplicable words.

Official stamp:

**Part (c) - To be filled by the Secretary of the respective Ministry / Chief Secretary of the Province**

Secretary,  
Ministry of Public Administration, Home Affairs, Provincial Councils and Local Government

1. I agree/ do not agree\* with the recommendations made by the Head of Department/Institution on the work and conduct of Mr./Ms./Miss. ...., officer in Grade II of the Sri Lanka Administrative Service.

2. The works/conduct/special skills and performance of the officer have been duly evaluated. .... It is hereby **recommended / not recommended\*** to promote Mr. /Mrs. /Miss. .... to Grade I of the Sri Lanka Administrative Service.

If the promotion is not recommended, the reason for the same:

.....  
.....  
.....

3. The application perfected correctly in each and every way, and the file containing certified copies of the relevant documents are sent herewith.

.....  
Date

.....  
Signature of the Secretary of the  
Ministry /Chief Secretary of the  
province

Official stamp:

\* Cross the inapplicable words

**N.B.** : In cases where the application is recommended by an authorized officer except the Secretary of the Ministry / Chief Secretary of the Province, a certified copy of the letter by which authority has been vested by the Public Service Commission/ Governor of the Province should be submitted.