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பொது நிர்வாக, உள்ளாட்டலுவல்கள், மாகாண சபைகள் மற்றும் உள்ளூராட்சி அமைச்சு  
Ministry of Public Administration, Home Affairs, Provincial Councils and Local Government

ඒකාබද්ධ සේවා අංශය

இணைந்த சேவைகள் பிரிவு

COMBINED SERVICES DIVISION

නිදහස් වතුරොය, කොළඹ 07, ශ්‍රී ලංකාව.

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දිනය  
திகதி:  
Date

05.01.2023

Secretaries of Ministries  
Heads of Departments  
District Secretaries  
Divisional Secretaries

**Requests made to amalgamate the previous service period with the present service period due to releasing for service in another post after serving in a post of Development Officer under the Combined Service and returning back to a post of Development Officer again under the Combined Service**

It has been observed that appeals are made constantly for amalgamating the previous service period with the present service period of officers of the Combined Service as a result of returning back to the Development Officers' Service under the Combined Service after assuming duties in a new post on appointment to another post in the public service. In such cases it has been reported that there are instances where the officer has been and has not been properly released from the Development Officers' Service. Action should be taken regarding the requests made by such officers to be returning back to a post in the Development Officers' Service under the Combined Service as per Public Service Commission Circular No. 03/2017 dated 29.09.2017 bearing reference No. PSC/EST/08-05/02/2014 of the Secretary of the Public Service Commission. Accordingly, the requests to return back to a post in the Development Officers' Service under the Combined Service should be referred to the Public Service Commission along with my recommendation.

02. Since prompt action should be taken to release an officer from the Development Officers' Service who expects to assume duties of a post either in or outside the public service, if any, as per the provisions in Chapter XII of the procedural rules of the Public Service Commission, you are kindly informed that such requests and relevant documents should be referred to me without delay.

03. Actions have been should be taken to get instructions of the Public Service Commission regarding the appeals made by the officers, who are released and expect return back , to the post of Development Officer under the Combined Service. Accordingly, the decisions made by the letter of the Secretary of the Public Service Commission, No. PSC/EST/08-05/01/2022, dated 18.03.2022 and the matters communicated by the letter of the Director General of Establishments, No. EST 5/5/15-Vol I, dated 27.07.2022, pertaining to the

possibility of granting them the salary increments for the previous service period are as follows.

- I. At such occasions where an officer is appointed again to the post or Grade held previously by the officer as per Subsection 6:3, Chapter VII, Volume I of the Establishments Code revised by Public Administration Circular No. 19/2019, the initial salary applicable to the Class/ Grade in which the officer served for the last time under the salary scale applicable to the post to which the officer is appointed again considering such re-appointment as a new appointment but no salary incremental benefits should be granted as per the provisions in Section 9 of the same Chapter in this regard.
- II. Depending on the service requirement, the medical report obtained by the officer in the previous service (before his or her releasement) can be accepted when the recruitment is made as a new appointment.
- III. In cases where the officer has satisfied the requirement of competency in official languages and the efficiency bar examination whilst in the previous service before the releasement, it is not necessary to prescribe such officer to sit for these examinations in order to fulfill those requirements.
- IV. In cases where the officer has been confirmed in the service before releasing properly from the service, he or she can be confirmed in the service irrespective of a probation period and further, such an officer can be confirmed in the service subject to a probation period of three years from the date of the new appointment if he/ she has not been confirmed in the service before releasing from the service.
- V. Since the recruitment is made as a new appointment as per Public Service Commission Circular No. 03/2017, when the officer is re-instated in service, previous service period cannot be made applicable for promotions.

04. It is hereby informed that there is a possibility to calculate the previous service of these officers for the preparation of pension at the time of retirement and further, action should be taken as per the above provisions when dealing with the appeals made by such officers.

Sgd/ S. Alokabandara  
Director General of Combined Services